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16 January 2024

MEMORANDUM NO. 05

Series of 2024

TO: All Regular Employees and ICS under Group Enrollment Program

SUBJECT: Philhealth Contributions

In compliance with Philhealth Circular 2020-0005, starting January 2024 all regular employees will be subjected to 2.5% premium rate for their monthly Philhealth contributions.

Year	Monthly Basic Salary	Premium Rate	Monthly Premium
<b>2024</b> to <b>2025</b>	P10,000.00	<b>5.00%</b>	P500.00
	P10,000.01 to P99,999.99		P500.00 to P5,000.00
	P100,000.00		P5,000.00

In lieu of the above circular, necessary adjustments for February 2024 salary will be made to reflect the corrected premium rate from 2% to 2.5% (personal share) rate. In addition, Philhealth arrears will be included to the payslip for the additional personal share for the month of January 2024.

All ICS enrolled in the Group Enrollment Program will be subjected to premium rate of 5% multiplied to income earned for the month.

Please be guided accordingly.

ROLANDO T. BELLO  
Vice Chancellor